

2025 Loading ... 2026



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SUCCESS**

CIPM Sri Lanka – Inspiring Future HR Professionals Across Campuses

CIPM Sri Lanka continued to strengthen its commitment to empowering future professionals through a series of impactful university engagements and knowledge-sharing sessions during the past months. These initiatives reflected CIPM's dedication to fostering academic excellence, career readiness, and professional growth among undergraduates and students across Sri Lanka.

A Remarkable Presence at the Research Conference on Business Studies (RCBS) 2025 – University of Vavuniya

The University of Vavuniya hosted the prestigious Research Conference on Business Studies (RCBS) 2025, where CIPM Sri Lanka proudly participated.

- The Immediate Past President, Mr. Ken, received the first copy of the RCBS proceedings, symbolizing CIPM's contribution to academic collaboration.
- The event also featured a dynamic panel discussion, offering valuable insights into contemporary business and HR practices.
- In parallel, CIPM organized an impactful Career Guidance Session for A/L students in the Vavuniya District and a CQHRM Program Awareness Session specially designed for university undergraduates.

The event served as a powerful platform connecting research, learning, and professional development under one roof.





Mastering Interview Skills & Personal Branding – University of Kelaniya

CIPM Sri Lanka conducted two inspiring guest lectures at the University of Kelaniya, focusing on “Personal Branding & Interview Skills.”

Led by Mr. Ayoddhaya Mahasen Wijayaratne and Mr. Chinthaka Mahesh, these sessions equipped undergraduates with practical tools to:

- Build a strong personal and professional brand
- Master interview techniques with confidence
- Prepare effectively for success in the corporate world

Both sessions were well-received by students, inspiring them to step into their careers with confidence and clarity.





Professional Etiquette & Image Building – University of Sri Jayewardenepura

Another engaging guest lecture was held at the University of Sri Jayewardenepura, led by Mr. AVM Manoj Keppetipola (Retd), focusing on “Professional Etiquette and Workplace Conduct.”

Students gained invaluable knowledge on:

- Maintaining professionalism in diverse workplace settings
- Building confidence and credibility
- The importance of first impressions in career success

The session was an excellent opportunity for students to develop essential soft skills that complement their academic knowledge.



Skills for Future HR Professionals – Horizon Campus

CIPM Sri Lanka was also delighted to conduct a guest lecture and brand awareness session at Horizon Campus, Malabe, on “Skills Required for Future HR Professionals.”

The session, conducted by Mr. Dilan Bartholomeusz, offered deep insights into the evolving expectations of HR professionals in the modern workplace. Students actively engaged throughout the session, reflecting their enthusiasm for learning and growth.

CIPM extends heartfelt appreciation to all universities, speakers, and student communities for their warm collaboration and commitment to developing the next generation of HR leaders.





A Day with CIPM – Eastern University of Sri Lanka

Students from the Eastern University of Sri Lanka joined CIPM Sri Lanka for a special learning visit to explore the world of modern HR practices.

The day offered students a unique opportunity to:

- Gain valuable insights into CIPM's professional programs
- Interact with HR practitioners and industry experts
- Discover career pathways to become future-ready HR professionals

It was an inspiring day of learning, networking, and building meaningful connections — a true reflection of CIPM's mission to shape the future of HR education.





CIPM Partners with United Motors Lanka PLC for a Staff Professional Development Session

CIPM Sri Lanka successfully collaborated with United Motors Lanka PLC to conduct an exclusive Staff Professional Development Session on “Emotional Intelligence and Empathetic Leadership” on 17th September 2025 at the company’s Head Office Auditorium, Hyde Park Corner, Colombo 02.

The session, facilitated by Dr. Samantha Rathnayake, focused on enhancing participants’ understanding of the core components of Emotional Intelligence (EI), the impact of empathy in leadership, and the practical application of EQ strategies to strengthen organizational culture and team performance.

A total of 12 Heads of Divisions participated in this interactive session, which provided valuable insights into cultivating emotionally intelligent leadership within dynamic business environments.

This initiative is part of CIPM Sri Lanka’s continuous effort to partner with leading corporates in developing people-centric, future-ready leaders who drive organizational success through empathy and emotional awareness.



Unlocking Future with CVs and Interviews – **CIPM Empowers Kelaniya Undergraduates**

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CIPM Sri Lanka Partners with NSBM Green University for a Powerful Corporate Training Program

CIPM Sri Lanka proudly collaborated with NSBM Green University to deliver an impactful corporate training program designed to prepare future leaders for today's competitive job market.

The session, led by Mrs. Vinodini de Silva, covered essential areas for professional growth:

- Corporate Landscape & Career Readiness
- Leadership and Performance Management
- Essential HR Skills for Managers – tailored for non-HR leaders
- Career Guidance and Interview Skills
- Optimizing LinkedIn for Career Success – a special segment conducted by Mr. Abiy Lackshman, focusing on building a strong digital presence and leveraging LinkedIn for career growth.

This highly interactive program combined practical insights with hands-on activities, empowering participants to apply their learning effectively.

With around 250 undergraduates in attendance, the event was a resounding success, equipping students with the tools to advance their careers and thrive in the corporate world.





Chartered Institute of Personnel Management Sri Lanka – **Gold Medal Award 2025**

The Chartered Institute of Personnel Management (CIPM) Sri Lanka proudly presented the Gold Medal Award – 2025 to recognize academic excellence in the field of Human Resource Management.

This prestigious award was conferred on Subramaniam Dhanusha, the most outstanding student of the Bachelor of Business Administration Honours in Human Resource Management Degree Programme (2018/2019 batch) at Eastern University, Sri Lanka.

The Gold Medal Award reflects CIPM's commitment to promoting professional standards and encouraging future HR leaders to excel in both academic and practical spheres. By honoring exceptional performance, CIPM continues to strengthen the link between education and the HR profession in Sri Lanka.



The Chartered Institute of Personnel Management (CIPM) Sri Lanka has commenced the third intake of the **Examiner Competency Framework (ECF) programme**

This initiative marks a significant step in CIPM's ongoing efforts to enhance the quality and credibility of its assessments and to further develop highly skilled HR professionals in Sri Lanka.

The ECF programme is designed to enhance and standardise the knowledge, skills, and professional competencies of CIPM's examiner pool, ensuring excellence across the assessment processes of its study programmes.

Through this structured initiative, participants gain deeper insights into assessment standards, examiner responsibilities, delivering constructive feedback, and modern evaluation techniques.

This initiative reflects the visionary leadership of CIPM President, Mr. Priyantha Ranasinghe, in driving continuous quality improvement in the professional education offered by CIPM.





CIPM Sri Lanka

Graduation Ceremony 2025

The Chartered Institute of Personnel Management (CIPM) Sri Lanka proudly celebrated its Annual Graduation Ceremony 2025 at the prestigious BMICH, marking a significant milestone for the HR profession in Sri Lanka.

This year, 564 graduands successfully completed CIPM's globally recognized HR qualifications, including:

- Chartered Qualification in Human Resource Management (CQHRM)
- Professional Qualification in Human Resource Management (PQHRM)
- Specialized Diplomas in Training & HR Development, Industrial Relations & Employment Law, and Occupational Safety & Health
- MSc in HRM & Development in collaboration with the University of Salford, UK
- CMI (Chartered Management Institute) UK programs

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Chief Guest's Address

Mrs. Nadeeka Wataliyadda, Commissioner General of Labour, delivered an inspiring keynote, emphasizing the vital role HR professionals play in shaping ethical workplaces and driving organizational success in a rapidly evolving business environment.

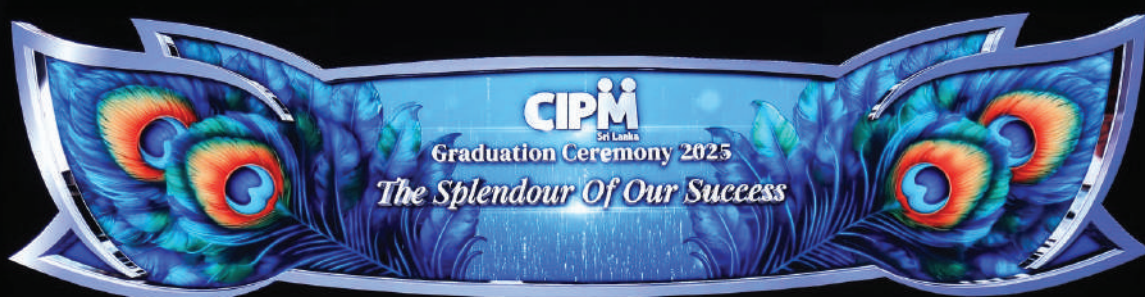
Highlights

- Presentation of Awards of Excellence, including the prestigious CIPM Gold Medal.
- Motivational speeches from CIPM leadership, encouraging graduates to embrace innovation and continuous learning.
- A vibrant gathering of industry leaders,



faculty, and proud families celebrating academic and professional excellence.

This event was more than a graduation—it was a launchpad for the next generation of HR leaders, reinforcing CIPM's mission to elevate HR standards in Sri Lanka and beyond.





Boosting Careers: CIPM's Career Preparation Workshop

CIPM's Business School Internship Unit proudly hosted the 3rd Career Preparation Workshop on 26th September 2025 at the Head Office — a transformative experience designed to empower aspiring HR professionals with the tools, insights, and confidence to thrive in their careers.

Workshop Highlights

Explore HR Career Tracks: Recruitment, L&D, Compensation & Benefits, Employee Relations, HR Analytics, Business Partner roles, and Consultancy

- Career Progression Insights: From entry-level roles to senior HR leadership
- HR Readiness Skills: Recruitment basics, payroll, HRIS, ethical conduct, confidentiality, and employee engagement
- Career Growth Tools: CV & cover letter strategies, interview mastery, LinkedIn optimization, professional branding, and guidance on higher studies

Participants left energized, equipped with practical tools, sharp insights, and renewed confidence to fast-track their professional journeys with a transformative experience!

CIPM **CAREER PREPARATION WORKSHOP**
Step into HR with Confidence!

ARE YOU A FRESHER OR PLANNING TO ENTER THE HR FIELD?
Nervous about facing interviews?
This is your chance to get the right guidance and start your HR career with confidence!

WORKSHOP HIGHLIGHTS:

- HR Career Roadmap & Pathway Guidance
- Practical HR & Internship Readiness Skills
- Career Counselling, Branding & LinkedIn Optimization
- Higher Studies & Professional Certification Advice
- CV, Cover Letter & First Impression Strategies
- Interview Mastery & Workplace Skills
- Building Visibility & Thriving as an Intern

BRING:
A PRINTED COPY OF YOUR CV FOR FEEDBACK
Open to ACHRM, DPHRM, CHRM & COHRM Students!

26th Sept. 2025 **09:00AM - 12:30 PM**
CIPM HR House (Auditorium 1st Floor)

Limited seats available
Reserve yours today!
Secure your spot as early as possible
20th September 2025

Don't miss this opportunity to kick-start your HR journey!

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CHARTERED INSTITUTE OF PERSONNEL MANAGEMENT SRI LANKA (INC.)





CIPM Sri Lanka and SLTC sign MoU to expand academic pathways and industry ready HR education

Colombo, September 29, 2025 - The Chartered Institute of Personnel Management (CIPM) Sri Lanka and Sri Lanka Technological Campus (SLTC) signed a Memorandum of Understanding (MoU) today to strengthen collaborative education, research, and industry engagement in Human Resource Management and related disciplines.

The signing was witnessed by the CIPM delegation led by Dr. Neil Bogahalande, Vice President, along with Ms. Champika Gurusinghe (Council Member),

Mr. U. A. C. Obeysekere (Chief Executive Officer), Ms. Himali Dasanayake (Chief Operating Officer), Mr. G. Weerathunge (Director – Professional & Academic Affairs), Mr. Anushka Eranga (Director – Business School), Ms. Wathsala Nadeeshani (Director – Finance), and members of the Management Team.

SLTC was represented by Professor Chandrika N. Wijeyaratne, Vice Chancellor; Professor Hilary Silva, Dean – Faculty of Business; Dr. Lakshitha Pahalagedara, Dean – Faculty of Postgraduate Studies & Research; Dr. Lasith Yasakethu; and other representatives of SLTC.



Internship Offers for CIPM Students

We are happy to announce that several of our talented students have secured internships with top organizations, showcasing the exceptional support and resources our program provides. These students are well-prepared to excel in the HR field, drawing on the knowledge and guidance gained through our institution. This accomplishment underscores our dedication to preparing students for the demands of the professional world. Join us in celebrating their success as they begin the next phase of their careers, and stay tuned for more inspiring stories ahead



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Himesh de Silva**

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Nalayini**

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Shamini Rubber Industries



**Nilukshika
Madumali**

Frontier Advisory



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Arachchi**

Melsta Hospitals Ragama



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Sewmini**

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Services (Pvt) Ltd



**Dulmini
Chamodya**
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Services (Pvt) Ltd



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Kalinga Srinath**
HNB Finance PLC



**Harini
Kemindi**
NDB Bank PLC - Colombo 02



**W. A. Dimithri
Nirmal**
NDB Bank PLC - Colombo 02



**Udith Sandeepana
Thaldawaarachchi**
Visionex Digital (Pvt) Ltd



**Ayesha
Gamage**
Viralpool (Pvt) Ltd



**Kaumadi Janani
Rathnayaka**
Finder Recruitment Pvt Ltd



**Manthusi
Karunasinghe**
Finder Recruitment Pvt Ltd



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Gimhani**
The Regent Country Club Malabe



**Poorni
Lokuliyana**
Maliban Biscuits
Manufactures (Pvt)Ltd



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Ransaka
Wijesuriya**
Maliban Biscuits Manufactures (Pvt)Ltd



**S. Gayesha
Kavindi**
Corporate & Regulatory
Relations Branch of Ceylon
Electricity Board



**K.D. Nethaya
Mansathi**
Empire Teas (Pvt) Ltd



**K. G. Kushini
Gimhani**
S.A. Silva & Sons Lanka (pvt)Ltd

CIPM's Ongoing Commitment to Sustainability, Diversity, and Inclusivity

Under the guidance of the Standing Committee on Sustainability, Diversity, and Inclusivity, CIPM Sri Lanka continues to strengthen its role as a responsible and socially conscious institution. During the recent quarter, three impactful initiatives were successfully implemented, reflecting our commitment to people, planet, and community.



Mangrove Restoration Program – Protecting Coastal Ecosystems

CIPM Sri Lanka initiated a Mangrove Restoration Program to promote coastal biodiversity and environmental resilience. This project not only supports climate action and marine ecosystem protection but also encourages student and staff participation in hands-on sustainability practices. The activity contributed to increasing green cover and protecting coastal areas from erosion, aligning with our long-term sustainability roadmap.



CSR Initiative – Donation of Whiteboards to Ku/Hegawa Vidyalaya, Kurunegala

2. Recognising the importance of supporting rural education, CIPM Sri Lanka carried out a CSR project by donating whiteboards to Ku/Hegawa Vidyalaya, Kurunegala. This initiative aims to improve the teaching and learning experience of students in under-resourced schools, empowering future generations through better educational facilities. The project also reflects CIPM's alignment with SDG 4 – Quality Education.



Donation to the Chemotherapy Unit – Kurunegala Teaching Hospital

In a gesture of compassion and community care, CIPM Sri Lanka donated essential medical items to the Chemotherapy Unit of the Kurunegala Teaching Hospital. This initiative, carried out under the Committee's health and wellbeing agenda, aims to support patients undergoing cancer treatment and strengthen the hospital's capacity to deliver better healthcare services. It resonates deeply with our core values of empathy, inclusivity, and social responsibility.





CIPM recognized with the ISO 21001:2018 certification: Reaffirming its global standards in quality and learner-focused education

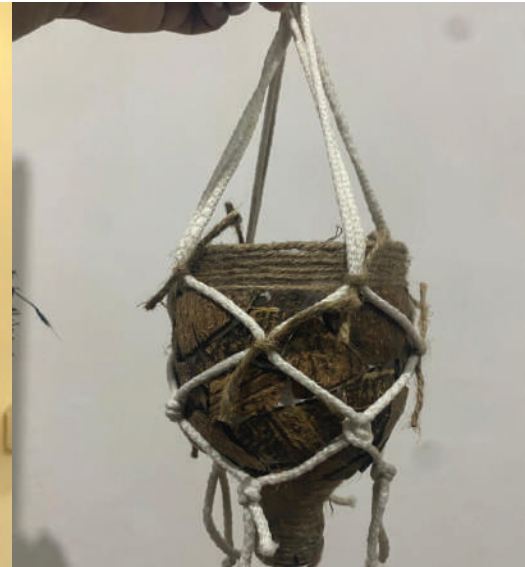
CIPM Sri Lanka, the nation's leader in Human Resource Management, has proudly achieved another milestone in its journey toward excellence by being awarded the ISO 21001:2018 Educational Organization Management System (EOMS) certification by the Sri Lanka Standards Institution (SLSI).

The certification was officially presented on 16th August 2025 during the CIPM Diploma Awarding Ceremony held at the Bandaranaike Memorial International Conference Hall (BMICH), Colombo. The certificate was formally handed over to Mr. Priyantha Ranasinghe, President of CIPM Sri Lanka, by Dr. Siddhika G. Senaratne, Director General of SLSI, in the presence of distinguished guests, Council members, faculty, students, and staff.

The ISO 21001:2018 standard, developed by the International Organization for Standardization (ISO), is a globally recognized framework created specifically for educational institutions. It focuses on areas such as learner satisfaction, accessibility, equity, social responsibility, and continuous improvement, ensuring that every student benefits from a world-class learning experience.

The certification process involved a comprehensive audit by SLSI of CIPM's academic and administrative systems, confirming full compliance with international standards. With this latest achievement, CIPM now holds ISO 21001, ISO 9001, and ISO 14001 certifications, demonstrating its dedication to quality, environmental responsibility, and educational excellence.

This recognition is a proud moment for all students, reinforcing that CIPM is a globally trusted, quality-assured institution, one that continues to shape future-ready HR professionals for Sri Lanka and beyond.



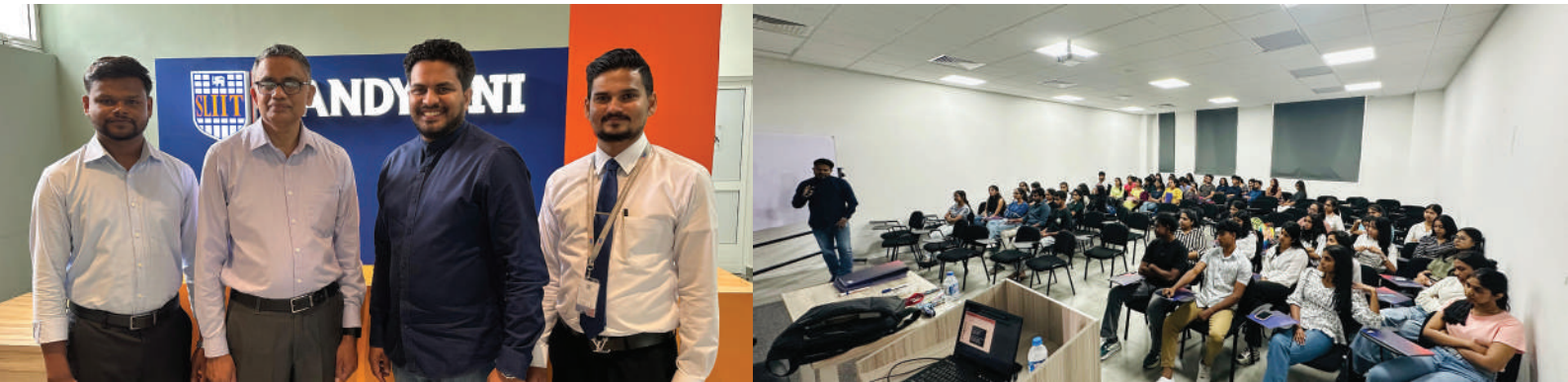
Green Touch: Eco-Friendly Pot Making Project

The Green Touch: Eco-Friendly Pot Making Project was carried out by the students of the Diploma in Human Resource Management program from the Kandy Regional Centre (DP-25-KA-E-347). This initiative combined creativity, teamwork and environmental responsibility to address the issue of reusable waste being discarded unnecessarily. Materials such as plastic bottles, coconut shells and old ropes were collected and turned into decorative and functional plant pots.

The project took place from October 11 to November 15, 2025. Students collected and cleaned the materials, designed and decorated the pots, planted indoor-friendly greens and displayed them in classrooms, the cafeteria and lobby areas. This practical effort helped strengthen the understanding of reduce, reuse and recycle while improving the overall environment of the institute.

This project encouraged creative thinking, improved teamwork and promoted a culture of sustainability. It stands as a meaningful contribution from the Kandy Regional Centre, showcasing how simple actions can lead to positive environmental impact within CIPM Sri Lanka.





Guest Lecture on Continuous Professional Development for SLIIT Business Management Students

The Chartered Institute of Personnel Management (CIPM) Sri Lanka, Kandy Regional Centre, conducted a guest lecture on “Continuous Professional Development” for the 2nd-year Business Management undergraduates of SLIIT Kandy on 23rd September 2025.

The session was conducted by Mr. Ranuka Gamage, a renowned HR professional and lecturer, who shared his expertise on the importance of continuous learning and skill enhancement in today’s dynamic business environment. He emphasized that professional development is a lifelong journey that enables individuals to remain competent, confident, and competitive in their respective careers.

Mr. Gamage highlighted key strategies for career growth, including self-assessment, networking, goal setting, and proactive learning. He also discussed how organizations value professionals who continuously upgrade their skills to adapt to emerging challenges and innovations.

The interactive session inspired students to take ownership of their personal and professional growth while aligning academic learning with real-world application. Both students and academic staff commended the session for its relevance and motivational value.

This initiative, organized by CIPM Kandy Regional Centre in collaboration with SLIIT Kandy Campus, reflects a shared commitment to nurturing future business leaders through exposure to professional insights and industry best practices.



ANNUAL GENERAL MEETING 2025

CIPM Sri Lanka – the Nation’s leader in human resource management, unanimously invited outstanding HR professional and business leader Priyantha Ranasinghe as President for the year 2025/26 at its Annual General Meeting held on 26th July at the Water’s Edge, Battaramulla, amidst its distinguished membership representing the HR fraternity in Sri Lanka.

Priyantha Ranasinghe, a distinguished HR professional and dynamic business leader, continues to lead CIPM Sri Lanka with a strong commitment to advancing human resource management standards nationwide. With over 28 years of multi-sectoral experience across hospitality, banking and finance, plantations, and food and beverage sectors, he has held senior HR leadership roles both in Sri Lanka and in regional markets such as Indonesia, India, and Malaysia. Currently serving as Chief People Officer at INSEE Cement, Ranasinghe previously spent 11 years as HR Director at Coca-Cola Beverages Sri Lanka, driving people-focused strategies aligned with global best practices.

During the event, a new Executive Council was appointed for the 2025/2026 term, consisting of eight Office Bearers, six Members, and four Co-opted members. The appointment of Co-opted members to the Council occurred at a Council meeting held on August 1st, 2025, in the CIPM Boardroom. The appointment of the Standing Committees and Technical Committees for the new Council year 2025/25 was done during the Executive Council meeting on the 22nd of August.





Launching Ceremony and Inaugural Session Of The Great HR Awards 2025

The Launching Ceremony and Inaugural Session of the Great HR Awards 2025 was successfully held on 18th August 2025 at the iconic Cinnamon Grand, Colombo, marking the beginning of an exciting journey to recognize and celebrate excellence in human resource management across Sri Lanka. The event saw the distinguished presence of Heads of HR and senior leaders from leading organizations, reflecting the growing prominence and influence of the awards within the HR community.

During the session, representatives from Mercer provided an in-depth overview of the evaluation criteria, award process, and timeline. Their presentation offered participants valuable insights into the standards, expectations, and benchmarks that define this prestigious recognition, helping organizations align their practices

with international HR excellence. Attendees also had the opportunity to clarify queries regarding submissions, ensuring transparency and clarity in the awards process.

The application closing date for the Great HR Awards 2025 was on 27th August 2025 and successfully received applications from organizations across multiple sectors, showcasing strong interest and participation in this prestigious event.

The much-anticipated Great HR Awards Ceremony is scheduled for 25th November 2025 at Cinnamon Life, Colombo. This landmark event promises to bring together the nation's top HR professionals to celebrate innovation, leadership, and outstanding contributions in the field of human resource management, further strengthening the culture of excellence in Sri Lanka's corporate landscape.

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STANDING COMMITTEES FOR THE COUNCIL YEAR 2025/2026

The Executive Council of CIPM Sri Lanka approved the appointment of the Standing Committees and Technical Committees for the new Council Year 2025/2026 during its meeting held on 22nd August 2025. A total of 13 Standing Committees were appointed, alongside a Technical Committee chaired by Council members. Each committee includes newly appointed CIPM members, as required, ensuring a blend of fresh perspectives and expertise. Additionally, staff representatives and coordinators have been assigned to each committee to facilitate the effective execution of their objectives.

In line with the Strategic Plan of the Institute and the vision of the President, Mr. Priyantha Ranasinghe, the Secretariat highlighted that the 14 committees have been thoughtfully structured to provide members with diverse skills and interests the opportunity to actively contribute to the Institute. This initiative aims to foster professional growth, strengthen the Institute's initiatives, and enhance the development of members serving on these committees. By engaging members through these committees, CIPM continues to reinforce its commitment to excellence in human resource management and to nurturing leadership within the HR profession.





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Expand your brand visibility:

Showcase your brand to a diverse audience and increase awareness of your products or services.

Whether you're promoting training programmes, recruitment services, HR software, or any other HR-related offerings, our eNewsletter provides the perfect platform to connect with your target market.

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ABIYLACKSHMANA PRABAKARAN

Assistant Manager - Business Development and Student Engagement

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