



# CIPM EDUCATION POLICY STATEMENT

The Chartered Institute of Personnel Management (CIPM) Sri Lanka is committed to providing education in Human Resource Management (HRM) to students aiming to become HR professionals. Its vision is to lead globally in developing and managing human capital. This education policy outlines CIPM's commitment to advancing people through education and training, supporting students in building successful HR careers. Additionally, CIPM is devoted to continual improvement in line with the Educational Organization Management System (EOMS).

- Top management of the institute ensures that the resources & training are in place to support accessibility in learning environments.
- Reasonable classrooms with all facilities are provided for learners with special needs to promote equitable access to facilitate the educational environment.

## **Policy Statement:**

- CIPM is fully committed to adhering to national HR standards set by the Tertiary & Vocational Education Commission of Sri Lanka. Its syllabuses are structured to offer comprehensive professional study programs and focused examination systems, aimed at developing well-rounded HR professionals for the nation.
- CIPM's education policy aligns with its goals, integrating educational, scientific, and technical advancements to uphold high professional standards in HR. It also enhances the Institute's image, supports national policy influence, and reinforces CIPM's leadership in HR in Sri Lanka.
- CIPM is aligned to its commitment to satisfy the organization's social responsibility which helps students to progress successfully in their HR education which takes them to professional success.
- CIPM describes & includes its commitment towards managing intellectual property by paving the way for students to qualify in Human Resource Management.
- CIPM, with its array of professional study programmes, is mindful of considering the needs & expectations of relevant interested parties.
- The Institute Engages, Learners, Members, Employers, Educators, Government & Society to understand & meet their evolving needs
- Comply to all applicable legal, regulatory, professional & accreditation requirements in Sri Lanka & overseas.
- The CIPM top management will ensure that CIPM conforms to all Educational Organizations Management Systems requirements.
- CIPM is well focused on its educational & organizational policy which is understood & implemented uniformly for all stakeholders.
- CIPM ensures that the processes of the EOMS deliver the outputs which are intended in the policy.
- Opportunities for improvement are always explored by the top management in alignment with the EOMS. The integrity of the EOMS is maintained thus ensuring value for the learners & other beneficiaries. The management's focus is continuously maintained to ensure that all learning processes are integrated regardless of method of delivery.

A handwritten signature in black ink, appearing to be 'L. M. S.', is written over a horizontal line.

Chief Executive Officer

Chartered Institute of Personnel Management Sri Lanka