



PMS
People Management Solutions

PEOPLE MANAGEMENT SOLUTIONS

Skill Beyond Limits: Corporate Training Mastery

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The Chartered Institute of Personnel Management (Inc.) Sri Lanka.

About CIPM

The Institute of Personnel Management Sri Lanka, which was founded in 1959, was subsequently incorporated by Act of Parliament No 24 of 1976. Thereafter by amendment Act No 31 of 2018 the Institute was elevated as the Chartered Institute of Personnel Management Sri Lanka (CIPM).

CIPM SL is the pioneering and most recognized professional body in the HRM discipline in the Island. It also won acclaim as the only educational institute in Sri Lanka to be certified with ISO 9001:2015 by the Sri Lanka Standards Institution (SLSI).

The CIPM SL plays a significant role in the development of the HRM Profession in Sri Lanka, through its study programs, professional examinations, research studies, conferences, seminars, HR consultancy programs, including a vast range of people management solutions.

We are a member of the Asia Pacific Federation of Human Management Associations of which CIPM Sri Lanka is the current President. We are also affiliated to the World Federation of Personnel Management Associations.

What PMS offers



**Consultancy
and HR
Services**



**Corporate
Training,
Workshop and
Seminars**



**Professional
Headhunting
& Recruitment
Outsourcing
Services**



**Facility
Management
/ Hall Hiring**



**Leadership
Academy**



**Assessment
Centre**



Consultancy and HR Services

- **Recruitment Strategies:** Assistance in devising effective recruitment plans and sourcing strategies.
- **Performance Management Systems:** Implementing or refining performance evaluation systems.
- **Employee Engagement Initiatives:** Strategies to boost employee morale and satisfaction.
- **Policy Development and Implementation:** Crafting HR policies aligned with legal standards and company culture.
- **Conflict Resolution and Mediation:** Support in resolving workplace disputes and fostering a harmonious environment.
- **Compliance and Legal Support:** Ensuring HR practices comply with local regulations and laws.
- **Outsourced HR Solutions:** Handling HR functions for companies lacking an in-house department.
- **Benefits Administration:** Managing employee benefit programs efficiently.
- **Training Needs Analysis:** Assessing the organization's training needs for better planning.
- **HR Analytics and Reporting:** Utilizing data to drive strategic HR decisions.
- **Advisory Services:** Providing guidance on HR-related matters for optimal decision-making.

Corporate Training

- **Customized Training Programs:** Tailored courses designed to meet specific corporate needs.
- **Skill Enhancement Workshops:** Targeted sessions to improve essential skills in employees.
- **Leadership Development:** Programs focusing on nurturing leadership qualities within the organization.
- **Technology Integration Training:** Helping employees adapt to new technologies and systems efficiently.
- **Soft Skills Training:** Communication, teamwork, time management, etc., to enhance overall productivity.
- **On-site and Remote Training Solutions:** Flexibility in delivery methods to suit diverse work environments.

Professional Headhunting & Recruitment Outsourcing Services

- **Trusted by Industry Leaders:** As a part of CIPM, we bring a legacy of reliability and excellence in HR solutions.
- **Proven Track Record:** Our methods are not just tried but triumphed. We've consistently connected companies with ideal candidates.
- **Deep Market Insight:** Our team's extensive knowledge ensures we understand your specific industry needs.
- **Targeted Headhunting:** We don't just find candidates; we find the right candidates. Our targeted approach ensures a perfect fit for your unique needs.
- **Comprehensive Recruitment Outsourcing:** From sourcing to screening, we handle it all, saving you time and resources.
- **Customized Solutions:** Every business is different. Our services are tailored to meet your specific objectives and challenges.



Why CIPM's PMS division is the Leader in Corporate Training?

- Experienced and Professional Trainers.
- Practical, Real-world Skills.
- Retain New Skills and Knowledge.
- Maximize your Training Investment.
- Customer Friendly Staff and limitless support.
- Post Evaluation help.

Other Services offers.

- Salary Surveys
- Head Hunting for Private organizations (All positions)

Leadership Academy and Programmes

- Management Development Programmes
- Executive development Programmes
- Supervisory Skills Development Programmes
- Executive Certificate in Occupational Safety and Health
- Certified HR Auditor
- Competency Mapping Programme
- SSMI Lean Six Sigma Programme

Assessment Centre

- Competency based assessments
- Strategic thinking
- Leadership
- Teamwork & Engagement
- Customer focus & Strive for Excellence
- Passion, Creativity & Innovation
- Analytical thinking & Problem Solving
- Negotiation & Decision making
- Digital savviness... etc.

Our Affiliations



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