



## FAQ

# The Academy to Innovate HR, (AIHR)

### 1) What is AIHR?

The Academy to Innovate HR, (AIHR) is a Netherlands-based organization registered at the Dutch Chamber of Commerce Netherlands. CIPM has partnered with AIHR with the objective of disseminating knowledge on the latest HR innovations via the AIHR online platform which contains a variety of Training Programs

### 2) Is the AIHR Academy accredited?

The Academy to Innovate HR (AIHR) is recognized as an approved training provider with both the **Society for Human Resource Management (SHRM)**, the **HR Certification Institute (HRCI)**, and the **Human Resources Professionals Association (HRPA)**. Together, these organizations have over 1.000.000 members worldwide.



Members of these organizations are eligible to receive **Personal Development Credits (PDCs)** upon completion of one of our programs.

### 3) What are the available programs?

No	Program Name	Actual Price (\$)	Discounted Price (\$)
1.	Compensation & Benefits	975	780
2.	Organizational Development	975	780
3.	Strategic HR Leadership	975	780
4.	People Analytics	975	780
5.	HR Metrics & Dashboarding	975	780
6.	Business Partnering	975	780
7.	Talent Acquisition	975	780
8.	Learning & Development	975	780
9.	Diversity, Equity, Belonging & Inclusion	975	780
10.	Compensation & Benefits	975	780
11.	HR Generalist	975	780
12.	Full Academy Access	1650	1320

#### **4) How practical are the programs?**

The AIHR certificate programs are the best way to develop the competencies needed to face the challenges created by technology. The courses are professional, well-built, and very concrete. Especially like the examples and case studies - they are not only useful but truly allow you to apply your learning to the real world.

#### **5) How will this help my career?**

The world around us is changing at a faster pace than ever before. If you are able to keep up with these changes and adapt faster than your peers you will be able to operate at the forefront of HR and work with the latest technologies.

Each of the AIHR courses helps you to expand your skill set in a specific way. They are a unique opportunity to set yourself apart from other HR professionals and position yourself favorably for your next career move.

#### **6) Is there a free trial?**

No. Maintaining a high-quality and safe community environment is important to AIHR. That's why they do not offer any free trials to ensure the quality of their community. But with their 60-day money-back guarantee, there is essentially nothing holding you back from just giving it a try if you're serious about it.

### **7) Do I need to wait for enrollment to open?**

The Full Access membership gets you instant access to all courses and certifications. If you want to enroll with a Single plan, you will have to wait for the designated enrollment period to open, which you can check on the respective program page.

### **8) Where do I find the class schedule?**

There's no class schedule.

All AIHR online programs are self-paced. The lessons are all pre-recorded and waiting for you on the portal. You decide when to start the next one. By placing you in the driver's seat, they enable you to optimize your learning curve and complete the program at your own pace.

### **9) Is there a monthly payment option?**

Yes. Monthly and quarterly payment options are available on AIHR full access.

Single-access memberships are paid in one go and are only available as a one-off 12-month license.

Nonetheless, your enrollment remains 100% risk-free because of the 60-day money-back guarantee.

## **10) What is the refund policy?**

Your enrollment is always 100% risk-free with our 60-day money-back guarantee.

AIHR prides itself on high-quality programs. That's why they feel comfortable offering a 60-day money-back guarantee to ensure that you are fully satisfied.

If for any reason it's not your thing, you can simply request a full refund within 60 days after your enrollment date and get your money back.

## **11) How do I enroll multiple people?**

You can easily enroll up to 25 people with our team license plans.

If you're looking to enroll more people, please request a price quote via the AIHR enterprise solutions page.

## **12) When do I get access?**

After completing the payment, you will be prompted with the instructions to create your account. You can be ready to start learning within five minutes.

## **13) Will my access automatically renew?**

No. Single-access licenses do not renew automatically. They automatically expire after the 12 months access duration.

## **Partner Page**

<https://www.aihr.com/partner/cipm-sri-lanka/#full-access>

## SHRM and HRCI credits overview

No.	Course	SHRM PDCs	HRCI Credits	HRPA Credits
1.	HR Generalist Certificate Program	40	40	x
2.	People Analytics Certificate Program	45	50 HR (General)	40
3.	Digital HR 2	30	29 Business	42
4.	HR Business Partner 2.0	45	40 Business	42
5.	HR Matrices & Dashboarding	45	46 Business	42
6.	Organizational Development	35	30 Business	30
7.	Diversity, Equity, Inclusion, and Belonging	30	30 Business	44
8.	Compensation and Benefits Certificate Program	32	32 HR (General)	32
9.	Learning & Development	30	14.5 HR (General)	30

10.	Strategic HR Leadership	40	34 Business	34
11.	Talent Acquisition	35	40 HR (General)	44
12.	Full Academy Access	All	All	All