

Frequently Asked Questions (FAQs)

(For CIPD Registration & Student Membership)

1. What is CIPD?

The Chartered Institute of Personnel Development (CIPD) is the main professional body in the UK to accredit and award professional human resources (HR) qualifications. The CIPD's qualifications are the recognized professional standard for HR and training specialists working across the UK's public, private and charity sectors. CIPD (Chartered Institute of Personnel and Development) is an independent professional body committed to improving working lives by providing the best guidance and training for those working in HR (Human Resources) or L&D (Learning and Development) roles.

2. What do you gain from CIPD?

CIPD qualifications are considered the training benchmark in the people profession, acting as a career-enhancing tool that helps to open doors to bigger, better career opportunities as you progress and gain essential industry expertise.

3. How is CIPM linked with CIPD?

CIPMs received the accreditation from CIPD, UK for the CQHRM programme. Further, CIPM Sri Lanka was recognized by CIPD as 'Approved Study Centre'.

4. What is the CIPM study programme which mapped to obtain CIPD membership?

The Chartered Qualification in HRM (CQHRM) was approved by CIPD, UK as an accredited qualification to obtain CIPD membership.

Students who are registered for the CQHRM Final level are eligible for CIPD student membership.

5. What is the CIPD Membership Pathway?



(Student Membership is a mandatory requirement to obtain the CIPD Associate Membership)

6. How could CIPM Students register for CIPD accredited programme?

Registration Process



Investment - £90 (LKR 25,000)

This is to be paid to CIPM along with the registration form. Only Paid students will be uploaded to the CIPD Registration Portal.

7. How could CIPM Students obtain the CIPD Student Membership?

(Student Membership is a mandatory requirement to obtain the CIPD Associate Membership)

CIPD obtains student confirmation for the information uploaded and notifies the student regarding membership details.

Students are required to settle the student membership fee directly to CIPD.

Investment

- a. Student Membership Joining Fee - £40
- b. Student membership fee - £98

8. What are the benefits of being a CIPD Member?

- a. **Overseas Employment Opportunities** – CIPD membership globally recognized in the people profession. The membership showcases individuals' knowledge, skills, behaviours and impact in present organization and demonstrates individuals' commitment to the highest professional standard.
- b. **Knowledge Hub** - Explore a wealth of resources to support you in your work and studies, including full-text access to over 200 business and HR/L&D journals via EBSCO
- c. **Employment Law Support** - Discover a wealth of legal resources to help you address employment law at work and keep up to date with the latest legislation
- d. **People Management** - Receive regular copies of our award-winning magazine, People Management, helping you stay connected
- e. **CIPD Conferences** – Members will have the opportunity to attend CIPD Conferences at a reduced fee

- f. **Online Communities** - Members will have access to the CIPD Community forum and will be able to join discussion groups including career clinics, Employment Law Policies and Procedures, Work Dilemmas in conference.

9. What is the investment in obtaining the CIPD Membership?

- a. Registration Fee - £90
- b. Student Membership Joining Fee - £40
- c. Student membership fee - £98
- d. Associate membership fee - £163

10. What are the countries CIPD is recognized?

CIPD is recognized internationally.

11. Can I include CIPD membership title after my name? If so, How?

When you are an Associate Member, you can use the designation “**Assoc. CIPD**” after your name. The Associate Member grade is aligned with the corresponding level in the Profession Map.

12. Is there a timeline to be in the student membership to obtain the Associate Membership?

You have to be keep the student membership during you studies at CQHRM Final level which is 10.5 months (Exempted Students 6 months). It is a mandatory requirement.

13. Is membership fee an annual payment?

Associate Membership fee stated above is an annual payment.

However, Since CQHRM final duration is 10.5 (Exempted Students 6 months). months, student membership fee is one-time payment for 12 months

14. After completing CQHRM Final, is it required to have working experiences to Associate Membership?

Not required. After completing CQHRM Final you can obtain the Associate Membership.

15. Is there any interview process to obtain the Associate Membership?

No.

16. Is CIPD a mandatory requirement to obtain CIPM CQHRM Qualification?

No. It is optional. However, if you wish to obtain the CIPD accreditation for the CQHRM qualification you are required to make a registration fee of £90.

17. What are options to obtain the CIPD membership?

CIPD membership can be obtained in two ways

Studying a CIPD Accredited Programme	Experience Assessment
<p>CQHRM is a CIPD Accredited Programme. If you choose this process, you have to register for the CQHRM Final level, and obtain the student membership which is mandatory.</p> <p><u>Investment</u></p> <ul style="list-style-type: none">• Membership Joining Fee - £ 40• Student Membership Fee - £ 98• Associate Membership Fee £163	<p>With your qualifications and experiences, you can obtain the CIPD membership. There is an Experience Assessment.</p> <p><u>Investment</u></p> <p>Experience Assessment Fee - £ 1,996</p> <p>Associate Membership Fee - £163</p>

18. After Associate membership, how we can upgrade the membership levels to chartered and fellow memberships?

Apply through experience assessment.