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**Chartered Institute of Personnel Management, Sri Lanka**

**PhD Grant for Members | Terms and Conditions**

**1. Grant Value**

The value of the maximum grant would be Three hundred and fifty thousand Rupees (Rs. 350,000/-) per member and only three members will be awarded the grant per annum.

**2. General Conditions**

- Parties interested shall apply for the approval of CIPM Governing Council after obtaining the recommendation from the Research Committee.
- The applicant shall be a paid corporate member of CIPM for minimum 5 consecutive years with a minimum 5 years of active contribution to the CIPM Council/ Standing Committees at the time of applying for the grant scheme.
- The study should be relevant to Human Resource Management/ Development or Organizational Behaviour and should add value to the Human Resources Fraternity.
- Candidate should have completed the Doctoral Programme (PhD/DBA) in a University approved by the University Grants Commission (UGC) of Sri Lanka.

**3. Awarding Method**

- The grant will be provided to the successful applicant/s after the completion of the PhD/DBA, subject to deduction of previously awarded research grants related to the research.
- After completion of the PhD/DBA, candidate shall forward the application (Annexure) for the Grant (to reimburse their payments) within one year from the date of completion of the PhD/DBA.
- During the first quarter of every Council year, the Standing Committee on CIPM Applied Research and Knowledge Center will call applications from the members who have successfully completed their PhD/DBA with in last council year.
- Eligible candidates will be selected based on merit.
- Applications of the qualified candidates will be evaluated by the Standing Committee on CIPM Applied Research and Knowledge Center and have the right to recommend or reject any applications.

**4. Communications**

All applications and related communications shall be sent to Head of Member Services and Corporate Affairs via email which will be subsequently forwarded to the Chairman - Standing Committee on CIPM Applied Research and Knowledge Centre.

## 5. Required Documents (should be submitted with the application)

- Certified copy of PhD/DBA Certificate/ letter of certificate with the effective date issued by the relevant authority of the university.
- Letter signed by the applicant to show funding sources of the PhD
- Original payment receipts
- Evidence pertaining to the contributions made to CIPM within last five years

## 6. Evaluation

The criteria for evaluation of the applications will be as follows,

| Criteria   | Marks |
|--|-------|
| Contribution to CIPM   | 50    |
| Serving as a Lecturer/ Research Supervisor at CIPM currently | 25    |
| CIPM Qualifications  | 25    |

### Annexure

*Application for Reimbursement of PhD Grant*