

After the Great Lockdown: A conversation with Global HR Leaders

CIPM President, Director and President Elect-APFHRM- Asia Pacific Human Resource Federation Mr. Dhammika Fernando- Chartered Member CIPM, joined the round table panel discussion headed by Leyla Nascimento, President World Federation of People Management Associations (WFPMA) from Brazil, and seven more distinguished global HR leaders hosted by CPHR Canada in collaboration organized by the WFPMA - the World Federation of People Management Associations on April 21, 2020. This is the first time ever that these global leaders have met online to discuss how HR professionals will play key roles in the recovery from the COVID19 pandemic both at the corporate and social levels. The global leaders who were present: Leyla Nascimento, President World Federation of People Management Associations (WFPMA), Brazil - Peter Cheese- Chief Executive of The Chartered Institute of Personnel and Development (CIPD) UK , SHRM President and CEO- Johnny C. Taylor, Jr., SHRM-SCP, Anthony Ariganello- President and Chief Executive Officer of Chartered Professionals in Human Resources (CPHR) Canada, Dhammika Fernando, President, Chartered Institute of Personnel Management (CIPM) Sri Lanka, Lucas Van Wees- President of the European Association of People Management (EAPM) Netherlands, Lisellotte Ortega- Interamerican Federation of Human Resource Management (FIDAGH—Latin America), Jorge Jauregui Morales, Immediate Past President of WFPMA from Mexico. The meeting is available to all on YouTube: <https://shrm.co/akwzbo>



Bidding Farewell to Outgoing Chief Executive Officer of CIPM

Mr. P.G. Tennakoon, the CEO of our Institute has concluded his term after 16 years of service to our institute on 30 April 2020. Mr. Tennakoon has officially retired in the year 2018 as the Chief Operations Officer. Thereafter the Governing council considering his past services appointed him as the Chief Executive Officer on a new fixed term contract of two years which ended on 30 April 2020.



Mr. Tennakoon joined the then IPM as the Accountant in 2004 where he headed the Finance Division during the Presidency of Mr. Janaka Kumarasinghe. He was instrumental in enhancing the scope and quality of the Finance Division of the institute.

He was promoted as the Deputy Director Finance in the year 2007 and later promoted as the Director Finance in the year 2011. In addition, he served as the acting CEO when the position was vacant in the years 2010 and 2011.

Mr. Tennakoon climbed to the highest level in his career as the Chief Executive Officer in 2018 with the new fixed term contract on retirement as a permanent employee. Throughout his 16 years of service Mr. Tennakoon contributed in numerous ways to develop our institute. He was involved in financial planning for infrastructure development and contributed in the setting up of regional centers. His initiatives to enhance the quality of financial systems and the publication of annual reports met with great success in that the institute received recognition by being adjudged as one of the best Annual reports in the SME sector. The institute also won the Gold Award at the Annual Report Competition which was organized by the Institute of Chartered Accountants Sri Lanka. He led the CIPM team in achieving ISO certification which was a remarkable achievement. In addition, Mr. Tennakoon supported the Executive Council to obtain the Chartered Status for our Institute in the year 2018.

After serving in different roles for 16 years Mr. Tennakoon has retired from CIPM and takes away with him many fond memories which he will cherish forever. We whole heartedly wish him a happy retirement with good health, happiness and success.

Staff Promotions

It is with great pleasure; the Executive Council and the Management wish to announce the promotions of our valued employees who have been a tremendous asset to our institution while being an integral part of the growth of the CIPM. Let us congratulate them on their promotion.



**Anushka Eranga
Earskin**
Chief Manager
Business School
w.e.f 1 Jan 20



Himali Dasanayake
Chief Manager
Membership Services &
Corporate Affairs
w.e.f 1 Jan 20



Wathsala Nadeeshani
Chief Manager
Finance
w.e.f 1 Jan 20



**Indika
Wijayasiriwardana**
Chief Manager
Shared Services
w.e.f. 1 Jan 20



S. Sivasuriyar
Manager
Information
Technology, (IT)
w.e.f. 1 Jan 20



Lahiru Nuwan Bandara
Manager Premises
Development &
Administration
w.e.f. 1 Oct 19



**Sanjeewa
Munasinghe**
Assistant Manager
Professional Studies
w.e.f 1 Jan 20



Harshana Lakshan
Assistant Manager
Student Intake &
Business
Development
w.e.f 1 Jan 20



Kumudu K Weeratunge

Assistant Manager
Corporate Training &
Development
w.e.f. 1 Feb 20



Arjuna Ranasinghe

Assistant Manager -
Student Management
w.e.f.
1 Jan 20



Heshyanthi Perera

Assistant Manager –
Faculty Management
w.e.f.
1 Jan 20



Thushany Madawala

Executive -
Consultancy and HR
Services
w.e.f
1 Jan 20



**Shashila
Wijekularathne**

Senior Assistant
Librarian
w.e.f 1 Jan 20



Vasana Rodrigo

Executive –Business
Development &
Expansion
w.e.f 1 Mar 20



Nishantha Perera

Office Assistant
w.e.f.
1 Jan 20



M A P Chamika

Office Assistant
w.e.f
1 Jan 20

Staff Appointments



Gihan Fernando

Coordinator
Stores
w.e.f 1 Jan 20



**Kabilarsha
Sriskandarajah**

Senior Program
Executive
w.e.f 1 Jan 20



**H.A.C.S.
Madhusanka**

Senior Executive -
Examination
w.e.f 1 Jan 20



**Amila
Kulasekara**

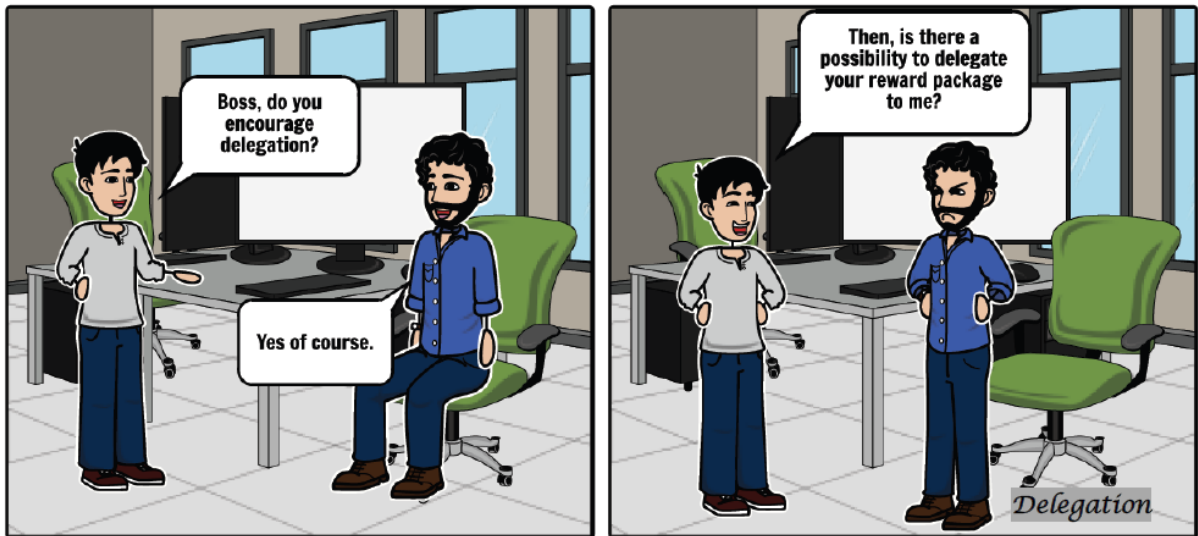
Senior Program
Executive
w.e.f 1 Jan 20



**Dhananjaya
Abeyrathne**

Senior Program
Coordinator
Regional Centre Kandy
w.e.f 1 Jan 20

"EVERYONE KNOWS HR"



By Janaka Kumarasinghe