



JOIN “THE GREAT HR WALK”



JOIN US TO WALK FOR SOMEONE SPECIAL!
To build an outdoor play area for children with special needs

GREAT HR CHARITY WALK 2020

FOLLOWED BY DJ
28TH MARCH 2020

2:00 PM | FROM CIPM TO CAMPBELL PARK
CIPM STUDENTS RS. 1,000/- | CIPM MEMBERS AND OTHERS RS. 1,500/-

Organized by : Standing Committee on Member Services and Related Events

CONTACT US FOR MORE INFORMATION
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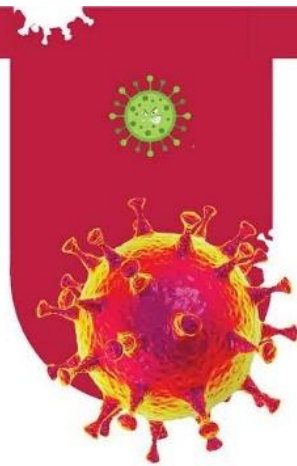
Our Sponsors



Dear HR Professionals,

Inclusivity is not only for your workplace, but also for the entire world outside; specially to be spread among children who are responsible for the future! Contribute with Rs. 1,500/- and join CIPM's Great HR Charity Walk 2020. Be that exceptional adult who teach your child to count their friends with special needs, in.





‘CIPM response on the COVID19 outbreak’



Dear Friends,

We, all understand that a pandemonium is created among the society over the Health Ministry's warnings, order for school closures and the two confirmed cases of infection.

We understand that our paramount priority is to safeguard the lives of people. However, it does not mean that our lives must come to a grinding halt and there is no reason so far for us to press the panic button and stop our lives. Life must go on and We, the Sri Lankans are a far more resilient nation than many others. We have gone through many a hardships and have come out of such beating those beasts. We as a nation have gone through more sever epidemics and plagues in the history. Back in the days Malaria was an indigenous epidemic which killed thousands of people annually that even wiped out a whole ancient civilization and in the recent past certain epidemics like SARS, H1N1, Foot and Mouth decease and Swine flu were lured specially in the Far-East and the near eastern countries which infected thousands and killed hundreds. some of such deceases even infiltrated Sri Lanka but none of us ever took any serious notice of such, but those germs were pathologically proved to be many time deadlier than the COVID19. The mortality rate of this Corona virus is even less than SARS or the common seasonal flu. But there are two important difference in COVID19 than the former, i.e. it is more infectious and therefore it is hard to stop from spreading fast and secondly it is much less dangerous than former, further in the tropical climatic conditions such as ours the lifetime of this virus is far too shorttr than in cooler climates. Then why are we panicking? So far the dengue fever has taken more than 300 lives during the last year up to now, There are more people die as a result of traffic accidents, strokes, heart failures diabetic and cancer on daily basis in this country than COVID19.

We as the nation's leader in People Management must act responsibly/ diligently and take the lead in guiding people towards a more erudite approach towards handling this situation rather getting in to the panic wagon. Let us use all our available communication channels and start educating and guiding all our stake holders. That's what we should do as true professionals during this situation. Let us take necessary precautionary, preventive and preparedness actions in all our stations, Let us educate our stakeholders on,

- Employee wellbeing, welfare and protection from the decease – number one prime responsibilities of a People manager
- Business continuity and to keep moving
- Financial crisis management and mitigating the negative impact

Further I would like to borrow few quote from the vision of the Prime Minister of Singapore- Lee Hsien Loong on this COVID19 situation as it really goes with my vision for CIPM in this hour of uncertainty. "Fear and anxiety are natural human reactions. We all want to protect ourselves and our families from this novel and unknown disease. But the fear can do more harm than virus itself, it can make us panic or do things which make matters worse like circulating rumors and hoarding face masks or food. Instead we should take courage, let us stay united and resolute in this new COVID19 outbreak. Take sensible precautions, help each other, stay calm and carry-on with our lives. Let us think ahead and anticipate the next step, respond promptly and dynamically, the real test is our social cohesion and psychological resilience".

I am sure that none of the Sri Lankans' will meet a fateful situation because of this virus. It will be another brick on the wall when it come to pass. Therefore let us act sensibly with no knee-jerk reactions but with proactive responses. We have many important projects lined up for the rest of the year apart from the business school activities and the CSW&HR services activities. Let us forge ahead. please read my Text message of last evening carefully and comply with any genuine directives of the GOVSL.

We will endeavor to share with you all what we can to support you in mitigating the situation in the coming days.

May the sanity prevail!
Yours in Service,

Dhammika Fernando
President - CIPM

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*The CIPM Management wishes to inform all students and lecturers that a decision has been taken to suspend all lecture sessions, examinations, presentations and research submissions for the next two weeks commencing Saturday 14<sup>th</sup> March 2020. This decision is in view of the current situation arising from the Corona Virus (COVID 19) at present. The date of recommencement of classes will be advised in due course.*

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HR LEADERSHIP BOOT CAMP 2020

CIPM Members
are Entitled for
6 CPD Points





Chief Learning Facilitator
AJITH BOPITIYA
Hon Secretary CIPM SL



Coordinator/Facilitator
**Col. SAMAN
JAYAWICKRAMA** (Retired)
Council Member - CIPM - SL

Date
**From 19th - 21st
March 2020**
(Thursday to Saturday)

Investment
Rs 24,500
(Accommodation for 3 days
and 3 nights, training materials,
meals, refreshments, transport
from CIPM to the training
location and back to CIPM and
Certificate of participation)

Corporate discounts for
group registrations
05 or more Participants : 7.5%

Chartered Institute of Personnel Management Sri Lanka (Inc.)

Founded in 1959 – Incorporated by an Act of Parliament (Amendment) ACT, No. 31 of 2018
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Our Affiliations



www.cipmlk.org

CIPM
Sri Lanka



DAY 1

1000 - 1300 hrs Icebreaker session at
CIPM followed by Mentor's keynotes
1430 - 1730 hrs Proceed to training area
1830 - 2130 hrs Learning the compass

DAY 2

0630 - 0730 hrs Guided meditation
followed with music Therapy
0745 - 0845 hrs Breakfast
0900 - 1300 hrs Group activities
1300 - 1400 hrs Lunch
1400 - 1700 hrs Group activities
2000 - 2130hrs Feedback session
followed with a camp fire

DAY 3

0630 - 0730 hrs Guided meditation
followed with music therapy
0745 - 0845 hrs Breakfast
0900 - 1100 hrs Group activities
1100 - 1700 hrs Final exercise
2000 - 2130 hrs Feedback session
2300 hrs End of training
0400 hrs (Next day) Departure
from training site
0600 hrs Arrival at CIPM

For Reservations

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