



Merry Christmas

& HAPPY NEW YEAR

*This holiday season may all your efforts turn into achievements.
May you be rewarded in hundred fold.
Season's Greetings & Merry Christmas*

*from
The President and Members of the Council of the CIPM Sri Lanka (Inc.)*



How to Write a Research Paper – Conducted by Dr. Chandana Jayawardena Chartered MIPM

A session titled “How to write a Research Paper?” was conducted by Dr. Chandana Jayawardena of Peradeniya University, who is a CIPM Council Member, and the Chair of Research and HR Publications Committee. The session was conducted on December 18, 2019 at the CIPM Head Office Colombo. This was an initiative of the CIPM Research and HR Publications Committee. The session was intended to facilitate the submissions for the 4th CIPM Research Symposium scheduled to be held on March 25th, 2020 at BMICH Colombo. The audience consisted of CIPM members, Faculty, and PQHRM & MSc Graduates of CIPM. Session was well attended with the active participation of enthusiastic researchers. They were also briefed of the enhancement of HRM Perspectives Journal from 2020. Dr. Chandana Jayawardena added a wealth of knowledge to the audience present. A repeat session will be conducted at the Kandy CIPM Centre on December 29, 2019 from 3.30pm onwards.



The 4th CIPM Research Symposium, will be held on March 25th, 2020 @ BMICH, Colombo.

The following session is organized to facilitate your research submission to the Symposium and HRM Perspectives Journal.



HOW TO WRITE A RESEARCH PAPER ?

Conducted by Dr. Chandana Jayawardena, Council Member of CIPM University of Peradeniya

CIPM PROUDLY ANNOUNCES THE COMMENCEMENT OF IN HOUSE PAPER MARKING



20th December 2019 was another important day for CIPM as **the** Examination division of the CIPM was able to commence In-house Paper Marking first time—in the history of CIPM. In-house paper marking This is a very important step taken by the Professional and Academic Committee for enriching the quality of the assessment process of CIPM Study Programs.

This important and timely task **was** initiated by Dr. Neil Boghalandha, the Chairman of the Professional and Academic Committee, along with the Examination Division. Mr Niran Miranda (Team Leader) of the Sub Committee of P&AAC, Mr Dillon Gomas (Member) and Mr G. Weerathunga Director

Professional and Academic Affairs and staff of the Examination Division contributed and supported to implement this important project.



This initiative will certainly improve the Assessment Process of CIPM programs and will increase the credibility among students and other Stake Holders. A comprehensive guideline was issued to Examiners explaining the essential standard to be followed by them when marking question papers. Dr Samantha Rathnayake conducted a training session for the selected Examiners.

CIPM Training and Consultancies during the months of November and December 2019

CIPM Training and Consultancies arm conducted the following training sessions during the months of November and December 2019.

November	7 & 8	02 Days	Microsoft Excel Advanced Training for Professionals	CIPM HR House	Mr. Tharindu Gunarathne
	7 & 8	02 Days	Lean Six Sigma	CIPM HR House	Mr Dumindu Ranaweera
	5	1/2 Day	Be the Pride of Your Company	CIPM HR House	Mr. Kumar De Silva
	26	01 Day	Training Need Analysis	CIPM HR House	Mr Dharshana Amarasinghe
	29	01 Day	New Managers Boot Camp	CIPM HR House	Mr. Dilrukshan Fernando

December	3	01 Day	P.A.Y.E. Day - Colombo	CIPM HR House	Mr. Viraj Saman Kumara
	13	1/2	SMART Corporate – Free Session	CIPM HR House	Mr. Kumar De Silva

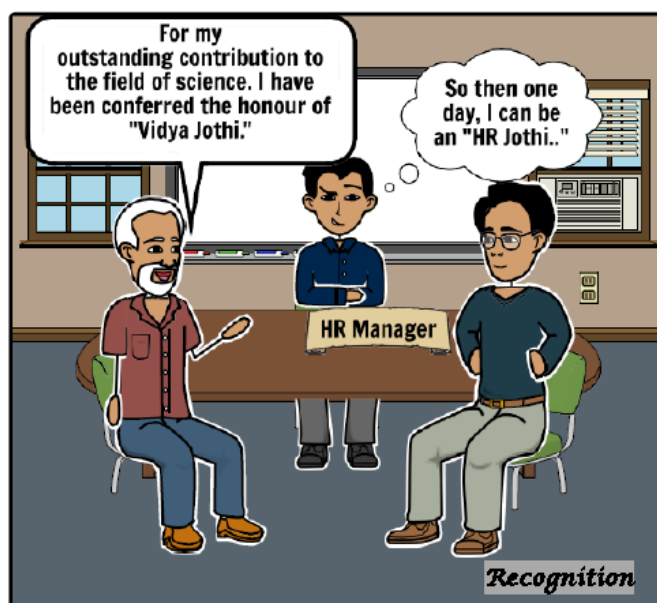
	5	02 Hours	Energy Management Awareness Session	CIPM HR House	Eng. Charitha Lokuge
	6	01 Day	Talent Analytics toward Strategic HR	CIPM HR House	Mr. Chathuranga Abeysinghe
	7	1/2 Day	Arts & Crafts Session for Kids!	CIPM HR House	

CIPM Training and Consultancies Planned for the months of January and February 2020

CIPM Training and Consultancies arm has planned the following training sessions during the months of January and February 2020.

January	1	15	1/2 Day	Win Your Dreams of 2020	CIPM - Gampaha
	2	16	1/2 Day	Game Changers 2020	Hilton Colombo
	3	16	01 Day	The Smart Corporate	Hilton Colombo
	4	22	01 Day	Activate the Leader in You	Water's Edge
	5	31	01 Day	PAYE Day	CIPM - Kandy
	6	22	03 Day	Supervisory Development Programme	CIPM- Trilium Building
	7	23	01 Day	Talent Analytics toward Strategic HR	CIPM- Trilium Building
	8	28	01 Day	Introducing Facilities Management Global Best Practices to Sri Lanka	Galle Face Hotel
	9	28	01 Day	Going Global: Introduction to International Trade	Galle Face Hotel
February	1	11	03 Day	Competency Mapping	Hilton Colombo
	2	26	02 Day	Lean Six Sigma	CIPM- Trilium Building

"EVERYONE KNOWS HR"



An extract from "Everyone Knows HR" by Past President CIPM, Mr. Janaka Kumarasinghe

***May he attain Supreme bliss
of Nibbana!!***



**AVM ROHITHA
RANASINGHE (RETD)**

This is to inform you with sadness that Air Vice Marshal (Retd.) Rohitha Ranasinghe - Past President/ Chartered Member of CIPM Sri Lanka has passed away. He was the President during 2011-2013.

Join the Community Start Shaping the Future of Training with Us!



CIPM Corporate Training Division is constantly looking for qualified professionals to conduct trainings & workshops to enhance the professional development of our corporates.

Now you have an opportunity to join with us to embark on a rewarding training journey! We are looking for local/foreign professionals with relevant industry experience and academics to be a part of our panel of facilitators.

Professionals who have the passion for sharing knowledge and a commitment to develop a skilled workforce, along with proven background, please send in your applications.

CONTACT US

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