**Research Grant for Publication of Scholarly Articles**

1. **Grant Value**

The value of the Total grants would be Rupees One Million and Five Hundred Thousand (Rs. 1,500,000/-), per annum.

1. **Application**

* The applicant shall be paid up student/corporate member of CIPM.
* The article should be relevant to Human Capital Management or People Management and shall add value to Human Resources Fraternity.
* Due acknowledgement should be given to CIPM and the article shall be published under the name of “Chartered Institute of Personnel Management”.
* The applicant shall be an Author of the Article and authors shall not have received or have any other future funding source / grants obtained from any other institution.

1. **Payment**

* Only one Author is eligible to request a grant on behalf of an article, when there are multiple authors holding CIPM Membership. In case of join authorship, all authors can participate in the conference.
* When a request is made for such a payment, the applicant shall submit a copy of the potential article together with payment receipts.
* CIPM shall not consider the payment of any prepublication processing fees. Applicant should submit Notification of Acceptancy of the Article to CIPM together with the application.
* The maximum amount of payment for a publication (all-inclusive) shall be as follows,

|  |  |  |  |
| --- | --- | --- | --- |
| Type of the Publication | Local Publication  (LKR) | Asia  (LKR) | Non Asia  (LKR) |
| Conference (Abstract/ Extended Abstract) | 5,000/- | 25,000/- | 25,000/- |
| Conference (full papers) | 7,500/- | 25,000/- | 50,000/- |
| Journal | 10,000/- | 25,000/- | 25,000/- |
| Indexed Journal | 15,000/- | 100,000/- | 100,000/- |

1. **Evaluation**

Applications will be evaluated monthly by the Research Committee and one member is eligible to take grants only for two articles per annum.

If there is more than one applicant during the respective month, following criteria will be applicable at selection,

|  |  |
| --- | --- |
| Criteria | Marks |
| Contribution to CIPM | 25 |
| Currently serves as a Research Supervisor/ Lecturer at CIPM | 15 |
| Type of the publication | 60 |

A copy of the published article shall be submitted to CIPM Research Centre/ Library after the publication.

1. **Approval**

Research Committee shall recommend the article after review for the approval of the Governing Council. Research Committee and the Governing Council have the right to recommend / accept or reject any application.

1. **Communication**

Interested CIPM Members/students/employees may send the applications / related communications to Senior Manager/ Member Services via email with a copy to Chairman/ Research Committee.